

#1 (Rev.1/93) SINGLE PAGE COMMUNICATION TO THE COMMON COUNCIL

TO: THE COMMON COUNCIL: DATE: April 18, 2003

FROM: DEPARTMENT: Audit and Control

DIVISION: Audit

SUBJECT: [: **PBA Contract Review**

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PRIOR COUNCIL REFERENCE: (IF ANY) [: Item No. , C.C.P. / /01
Ex. (Item No. xxx, C.C.P. xx/xx/xx)

TEXT: (TYPE SINGLE SPACE BELOW)

Description

The City of Buffalo recently negotiated a tentative settlement with the Police benevolent Association (PBA) for the years starting July 1, 2000 and ending at June 30, 2007.

It includes raises for the various years and a one-time incremental \$5,000.00 payment to each member for certain concessions in the future. The Administration wanted to institute one-officer cars and this contract was signed to accomplish that.

The Administration proposal reflected savings of \$15 million over the future 5 years based on a comparison to the current levels.

The proposal with the incentives includes head count numbers for the years as follows:
877 817 757 675 675

Another approach may be to consider the headcount as falling at a slower rate as follows:
877 850 800 750 700

As the analysis displayed earlier shows net savings over the term of \$15 million, this sensitivity for the headcount only change is as follows:

\$-5,805,407 \$-6,025,796 \$-692,393 \$4,334,254 \$8,341,806 = net \$152,464

The difference is considerable and the retirements are strictly voluntary. The headcount starts at 881 because 4 former officers need to return from the County.

The transition toward one-officer cars would begin in July 2003 in "B" District if the State agrees to the re-engineering monies. The State would need to agree to the monies during May 2003 for the City to pass its budget on time.

Payback, by its very nature needs to be accomplished earlier than the fourth, fifth or sixth years.

The changes in schedules, supervision, cars and retirements are in the future. The payout of \$5,000.00 per officer is retroactive to July 2002. The benefits could be realized, but our history of already reducing the officer's total annual hours by 132 hours with a "bargain in good faith" provision for one-officer cars never was realized in the eight previous years since 1995.

TYPE DEPARTMENT HEAD NAME: Andrew San Filippo

TYPE TITLE: Acting Comptroller

SIGNATURE OF DEPARTMENT HEAD

